



Indian Institute of Management Kozhikode PGP Admissions Policy and Procedure for 2025-2027 Batch

IIM Kozhikode adopts a three-staged selection process for its PGP 2025-2027 admissions. The details of the three stages are given below:

Stage 1: Registration of Candidates Meeting the Minimum Eligibility Criteria

In Stage 1, the following minimum eligibility criteria will be applied to all those candidates who have opted for IIM Kozhikode. Only candidates obtaining a positive (greater than zero) scaled score in all sections of CAT 2024 will be considered.

1. Candidates with a Graduation degree must secure at least 60 percent aggregate marks in their Graduation degree¹. The Graduation degree or equivalent qualification obtained by the candidate must entail at least three years of education after completing higher secondary schooling (10+2) or equivalent.
2. Candidates who possess or do not possess a Graduation degree but have completed CA, CMA (ICWA), or CS must have secured at least 50 percent aggregate marks in their CA, CMA (ICWA), or CS examinations.

Table 1: Minimum Eligibility Criteria

Category	CAT Score Percentile	Sectional Percentile	SSC/X Class Percentage* ¹	HSC/XII Class Percentage* ¹
GEN	85	75	60	60
OBC-NCL/EWS	75	65	60	60
SC	65	55	55	55
ST/PwD	55	45	55	55

* The percentage of marks obtained in Classes X and XII would be calculated based on the aggregate marks of all subjects that appear in the marks sheet or grade sheet, irrespective of whether the respective board considers them for the percentage calculation.

Note: General (GEN), Economically Weaker Section (EWS), Scheduled Caste (SC), Scheduled Tribe (ST), Other Backward Classes- Non Creamy Layer (OBC-NCL), Persons with Disability (PwD).

All candidates who have opted for IIM Kozhikode and are fulfilling the above-mentioned minimum eligibility criteria are eligible to register for the IIM Kozhikode PGP program and will receive an email for online registration. Only those candidates who have completed the online registration process will be considered for Stage 2. Please note that this is a pre-interview registration process and not the call for interview.

¹ Candidates who have not received any marks in their Graduation / Class 12th/Class 10th(due to the Covid-19 pandemic) but have a pass certificate will be accepted to Stage 2 subject to providing a self-declaration in Stage 1 about the non-availability of marks. Independent vetting may be conducted for Graduation with the concerned University/College.

Stage 2: Shortlisting for Writing Ability Test (WAT) and Personal Interview (PI)

The Stage 2 process applies to all eligible candidates who have completed the registration process in Stage 1 for admission to IIMK, and it is for the determination of the candidates to be called for personal interview (PI). A shortlist of candidates in each category will be prepared based on an Aggregate Index Score (AIS). The AIS is computed based on the performance in CAT 2024, Class X, Class XII, Gender/Academic diversity criterion, and work experience. The weightage of each component in the AIS is as follows:

Table 2: Aggregate Index Score Computation for Stage 2 Shortlist

Component	Weightage
CAT 2024 Index Score	50%
Class X Percentage Score*	15%
Class XII Percentage Score**	20%
Gender/Academic Diversity Score***	10% / 5%
Work Experience Score	5%

* For Candidates who have not received any marks for their SSC/Class X/IB/Equivalent due to the outbreak of the Covid-19 pandemic, the weightage allocated (15%) shall be proportionately split between the CAT 2024 Index Score and Class XII Percentage Score.

** For Candidates who have not received any marks for their HSC/Class XII/IB/Equivalent/Diploma due to the outbreak of the Covid-19 pandemic, the weightage allocated (20%) shall be proportionately split between the CAT 2024 Index Score and Class X Percentage Score.

*** Refer to point No. 4.

The details of each component are given as follows:

1) CAT Index Score

Scaled scores from the three sections (with equal weightage) of CAT 2024 will be considered to compute the CAT Index Score. The CAT Index Score will carry a weightage of 50%.

2) SSC/Class X/IB/Equivalent Percentage Score

The percentage of marks obtained in SSC/Class X/IB/Equivalent would be calculated **based on the aggregate marks of all subjects** that appear in the marks sheet or grade sheet, irrespective of whether the respective board considers them for calculation of percentage. The SSC/Class X/IB/Equivalent percentage scores are first adjusted by dividing each score by the respective board's highest percentage score, and then that adjusted score is multiplied by 15. The database of SSC/Class X/IB/Equivalent percentage scores of all CAT applicants for the past three years, including the current year, is used to identify the highest percentage score of a Board.

For candidates who have not received any marks for their SSC/Class X/IB/Equivalent due to the outbreak of the Covid-19 pandemic, the weightage allocated (15%) shall be proportionately split between the CAT 2024 Index Score and Class XII Percentage Score.

3) HSC/Class XII/IB/Equivalent/Diploma Percentage Score

The percentage of marks obtained in HSC/Class XII/IB/Equivalent/Diploma would be calculated based on the **aggregate marks of all subjects that appear in the marks sheet or grade sheet**, irrespective of whether the respective board considers them for calculation of percentage. The HSC/Class XII/IB/Equivalent/Diploma percentage scores are first adjusted by dividing each score by the highest percentage score obtained in the stream of that Board, and then

that adjusted score is multiplied by 20. The database of HSC/Class XII/IB/Equivalent/Diploma percentage scores of all CAT applicants for the past three years, including the current year, is used to identify the highest percentage score of a stream in a Board. For candidates who have not received any marks for their HSC/Class XII/IB/Equivalent/Diploma due to the outbreak of the Covid-19 pandemic, the weightage allocated (20%) shall be proportionately split between the CAT 2024 Index Score and Class X Percentage Score.

4) Gender/Academic Diversity Score

Marks are awarded based on gender and academic diversity. Only female and transgender candidates can receive a gender diversity score of 10. A candidate holding (or pursuing) a Bachelor's degree or equivalent in a discipline outside of Engineering/ Technology qualifies for an academic diversity score of 5. A candidate with an engineering/technology degree and a bachelor's degree in a non-engineering/technology discipline is also eligible for the same academic diversity score of 5, provided candidate scores 60% aggregate marks in the non-engineering degree also. However, a candidate may receive only one of the two applicable diversity scores for gender or academic diversity, but not both.

5) Work Experience Score

- a) Previous work/professional experience will carry a weightage of up to 5%, depending on the length of service as of December 31, 2024. Only full-time remunerative work experience after Graduation/(CA/CMA(ICWA)/CS)* will be considered. Part-time/Project/Internship/Articleship/Pre-Graduation/Fellowship work experience will not be considered as work experience. A candidate with a work experience of 6 months or above will be eligible for a work experience score. The details are provided in [Annexure 1](#).

*For details refer Stage-1, minimum eligibility criteria

- b) Regarding self-employment/partnership experience: full-time self-employment must be established using **income tax returns** of years of employment or assessment year preceding the year of CAT registration and any two of the following documents:
 - i. Registered partnership deed,
 - ii. MCA/RoC firm registration certificate,
 - iii. GST registration of firm,
 - iv. Firm's audited statements of account (for at least two continuous financial years),
 - v. DIPP Certificate of Recognition.

At least one of these documents must indicate the firm's name and the candidate's name as Promoter/Director. The other document must refer to the firm's name or registration number. The later date in these two submitted documents will be taken as the start date of self-employment. Both dates used to calculate the start of self-employment must be after the date of award of graduation. The details are provided in [Annexure 1](#).

Stage 3: Final Shortlist

The short-listed candidates must appear for a Written Ability Test (WAT) followed by a Personal Interview (PI). IIM Kozhikode will conduct the WAT and PI in Bengaluru, Hyderabad, Kolkata, Kozhikode, Mumbai, and New Delhi. The entire process will last for a half-day (morning or afternoon). In this process, the candidates will write an essay, followed by a PI. The essay topic will be announced at the venue just before the start of the WAT session. During the PI process, the panel will evaluate the academic efforts and disposition, general awareness and social

disposition, attitude, personality and communication, and the quality of work experience of each candidate. The resume score will be calculated based on academic and professional qualifications and certifications.

After the WAT and PI process concludes, the final scores will be computed (see Table 3) based on the performance in CAT 2024, PI, WAT, and resume score. A category-wise merit list will be prepared based on the final scores. Admission offers will be made to candidates following the merit list as per the Government of India reservation norms.

Table 3: Final Score Computation

Component	Weightage
CAT 2024 Index Score	35%
PI Score	35%
WAT Score	20%
Resume Score	10%

Reservation Policy

IIM Kozhikode will follow the Government of India reservation policy for admission to Central Educational Institutions (CEIs).

Any dispute concerning admissions for the PGP Batch of 2025-2027 would be subject to the jurisdiction of competent Courts within Kozhikode only.

Important Information

1. Stage 1 is a pre-interview registration process and not a call for PI.
2. Only candidates who have successfully registered online for admission to IIMK will be considered for Stage 2 (PI). A successful registration does not automatically qualify a candidate for the Stage 2 selection process.
3. The number of candidates shortlisted for Stage 2 would be at the discretion of IIMK and would depend on the batch size planned for 2025-27.
4. Each IIM shortlists candidates for PI based on their own criteria. Hence, it is natural to observe variations in the lists of candidates shortlisted by different IIMs.
5. The Stage 2 (PI) shortlist will be made available on the IIMK registration portal around the last week of January 2025. The interview call letters, venue details, etc., will be available on the IIMK registration portal, and the candidates must download them.
6. After Stage 2 (PI) is completed, a merit list for admissions will be prepared around the second week of May 2025. The required number of admissions offers will be given in the order of merit, following the Government of India reservation policy.
7. A limited number of candidates will be kept on the waiting list. Offers to the candidates on the waiting list will depend upon the number of candidates not accepting offers from the initial lists. The number of candidates on the waiting list would be at the discretion of IIMK and will depend on the batch size planned for 2025-27.
8. All candidates are advised to check their emails regularly and visit the IIMK registration portal for updates on admission-related activities.
9. If a candidate fails to complete the admission formalities within the stipulated time period, irrespective of the reasons, the seat will be forfeited, and the next candidate on the waiting list will be given the offer.

10. IIMK reserves the right to change, modify, or adopt any new admission policy and process to comply with Government/Judicial requirements or as it deems necessary. IIMK also reserves the right to adopt an admission policy that best suits its purpose of identifying and admitting the most appropriate candidates to its postgraduate program.
11. IIMK is not responsible for other institutions using the PI scores of IIMK for their admission process.
12. Originals of all certificates (academic/reservation/work experience/professional) must be produced for verification during PI. ***Any candidate failing to produce any relevant original certificates mentioned will be disqualified from attending the PI process.***
13. All communication regarding PGP admissions at IIM Kozhikode will solely occur through the admissions office of IIM Kozhikode. The admissions office does not authorize any other individual or organization to manage PGP admissions on its behalf. Any candidate attempting to gain admission through fraud will be disqualified from the process immediately.
14. The disclosure of information regarding the admission process is shaped by various concerns that may occasionally conflict. IIM Kozhikode strives for transparency in its admissions, but it also places a high priority on candidates' privacy and the confidentiality of the process to prevent potential misuse. As a result, individual performance details are not disclosed to others. Similarly, specifics of a candidate's performance during the interview process, including evaluations of attributes, are kept confidential to avoid placing unnecessary pressure on the panelists involved in the admission and selection process. Careful measures are taken when forming interview panels, establishing objective assessment criteria, and randomly assigning candidates to different panels, among other practices. Additionally, IIM Kozhikode does not permit the postponement of an admission offer to subsequent years.
15. Any misrepresentation or suppression of information by a candidate at any stage during the admissions process or later will lead to immediate disqualification of the candidate from IIMK.
16. A candidate receiving the admission offer from IIM Kozhikode and accepting the offer within the stipulated date needs to remit an amount of ₹1,00,000/-, along with the offer acceptance. The candidate will have to register on the registration day for the postgraduate program and pay the necessary fees to complete the admission process.
17. A candidate withdrawing from the program will receive a fee refund if the withdrawal is made before the date and time specified in the PGP 2025-27 withdrawal procedure, duly uploaded on the IIMK admission portal. Note that the refund will be processed after deducting the processing charges as per the Government of India Order: F. No. 21-166/2007-TS. II dated 18.05.2007, which encloses order No.14-4/2007-U.3(A).
18. A candidate who withdraws from the program after the specified date and time in the withdrawal procedure will only be eligible for a refund if their withdrawal does not result in the admitted batch size falling below the approved batch size for 2025-27.
19. All requests for withdrawal from the program before the registration date would be handled only through the admission portal.
20. The Institute shall not interfere in any way with due process of law, initiated and enforced by law enforcement authorities, against students who violate laws and statutes in India. In case of any such misconduct, the student shall be responsible for the consequences, and the Institute may initiate suitable action.
21. Any changes in the above procedure due to any unforeseen reasons or circumstances beyond the control of IIMK will be communicated accordingly.

Resume Evaluation from Personal Data Form (2025-27)

Resume Evaluation Factors

A: Quality of the Undergraduate Academic Institution

B: Professional Qualification (CA/CMA(ICWA)/CS)

C: Professional Certification (CFA – Level 1, 2, 3)

Table A: Resume Evaluation Scheme

Factors	Score = 4	Score = 0
NIRF Ranking - Quality of the Undergraduate Academic Institution*	If the Undergraduate Academic Institution from which an applicant has completed his Graduation is ranked less than or equal to 30 in the NIRF 2024 ranking , then such applicants will be eligible for a resume score (4) under the NIRF ranking factor.	If the Undergraduate Academic Institution from which an applicant has completed his Graduation is ranked 31 and above in the NIRF 2024 ranking , then such applicants will not be eligible for a resume score under the NIRF ranking factor.
Professional Qualification	If an applicant has qualified CA/CMA(ICWA)/CS, then they would be eligible for a resume score (4) under Professional Qualification	If an applicant has not qualified for CA/ CMA(ICWA)/CS, then such applicants would not be eligible for a resume score under Professional Qualification
Professional Certification	If an applicant has completed CFA level 1, 2, or 3, then they would be eligible for a resume score (4) under Professional Certification	If an applicant has not completed CFA level 1, 2, or 3, then such applicants would not be eligible for a resume score under Professional Certification

* IIMK will only consider the following specific NIRF categories of institutions to assign a score of four. 1) Overall 2) Universities 3) Colleges 4) Engineering 5) Management 6) Pharmacy 7) Medical 8) Dental 9) Law 10) Architecture and Planning 11) Agriculture and Allied Sectors

Annexure 1: Score for Work Experience in Completed Months

Months	Score	Months	Score
Below 6	0.00	33	4.67
6	0.17	34	4.83
7	0.33	35-36	5.00
8	0.50	37	4.80
9	0.67	38	4.60
10	0.83	39	4.40
11	1.00	40	4.20
12	1.17	41	4.00
13	1.33	42	3.80
14	1.50	43	3.60
15	1.67	44	3.40
16	1.83	45	3.20
17	2.00	46	3.00
18	2.17	47	2.80
19	2.33	48	2.60
20	2.50	49	2.40
21	2.67	50	2.20
22	2.83	51	2.00
23	3.00	52	1.80
24	3.17	53	1.60
25	3.33	54	1.40
26	3.50	55	1.20
27	3.67	56	1.00
28	3.83	57	0.80
29	4.00	58	0.60
30	4.17	59	0.40
31	4.33	60	0.20
32	4.50	61 and above	0.00