

"A man is
great by
deeds, not by
birth"

-Chanakya

Welcome to IIMK



INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE



Case Study

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Stump Talk

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Stump Talk

Abstract: Stump Talk chronicles the events that happened in the deciding Test match of the South Africa – India three test series in January 2022. Given the popularity to cricket in the Commonwealth and the popularity of another bat and ball sport, baseball, in many countries; this case is apt for use in a wide variety of classroom settings to impress the ‘here and now’ of ethical decision challenges. Most importantly, ethical challenges do not appear in a neatly packaged, functional manner. Rather, these challenges appear suddenly and individual and team emotions, pressures and aspirations may all be bundled with it. It sets up a platform for the discussion of various behavioral ethics concepts, including (1) Ann Skeet’s model and practise of ethical leadership, (2) Carroll’s concept of corporate social responsibility, (3) concept and definition of ‘stakeholder’ and why they matter, (4) ethical decision-making stages (Rest) and Cognitive Moral Development (Kohlberg), (5) individual and situational factors in ethical challenges

‘Stump Talk’ may be employed for sessions between 120 and 180 mins long for student audiences that include MBA, PhD as well as undergraduates in management.

Key words: behavioral ethics, ethical decision making stages, cognitive moral development, and national culture

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